



# GOSSELIN ASSOCIATES

THE EXPERTISE | THE NETWORK | THE DIFFERENCE

## *What We Have...and What They Want.*

### Role-Based HCFM Career Development

As the accountability continues to evolve in the expanding role of a Healthcare Facilities Manager, it is critical that individuals in this field grow with the expectations of our institutions in this rapidly changing industry. This presentation identifies key competencies and traits that healthcare organizations are requiring from their engineering leaders and how these expectations should be incorporated into individual career development strategies.

Based on position specifications acquired from hiring institutions, this session will provide an understanding of the specific competencies organizations are seeking in facilities leadership. Additionally, guidance for the assessment of these skills and attributes to advance one's individual career development will be presented.

#### **Jack Gosselin, FASHE, CHFM**

Jack Gosselin has been a leader in Health Care Facilities Management for more than 25 years. As Principal and Founder of Gosselin Associates, LLC, Jack provides facilities management search consulting to health care organizations nationwide. His clients range from rural community hospitals to large teaching institutions.

Previously, Jack served as Vice President, Facilities Management, for HealthNet of New England, a health care system located in Northeastern Connecticut. He held that position for eight years. Prior to HealthNet he spent twelve years as Director of Facilities at North Country Hospital in Newport, VT.

Active in the industry, Jack has served on the Board of Directors of the American Society for Healthcare Engineering and has chaired and served on several ASHE committees. He is a Fellow level member of ASHE and has attained CHFM certification through the American Hospital Association. Jack is also Past President of the New England Healthcare Engineers' Society and was Engineer of the Year in 1998.

Jack has been published in The Journal for Ambulatory Care, Inside ASHE, and various other publications on topics relating to the field of healthcare facilities management. He lectures frequently on various topics relating to health care engineering and facilities management. He served as faculty for ASHE's Healthcare Contractor's Certificate Program, participates as an item writer for the Certified Healthcare Facilities Manager program, and has presented at national conferences for ASHE and ASHRAE.

Jack holds a degree in Mechanical Engineering from the University of Vermont.